



**TEKNA HOLDING ASA**

**ENVIRONMENTAL POLICY**

As resolved by the Board of Directors on 13 November 2023

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## 1 INTRODUCTION AND PURPOSE

In all entities affiliated to the Tekna group (collectively, “Tekna” or the “Company”) we are committed to environmental sustainability in our business decisions and operations. We recognise the impact companies have on the environment and consider environmentally sustainable business conduct as both an opportunity to ensure long-term performance and growth for Tekna and a necessity to reach the objectives set out in the Paris Agreement.

Tekna whole-heartedly embraces the UN Sustainable Development Goals Initiative. We are driven by goal 13 (Climate action) and our business activity focusses on goal 7 (Affordable and clean energy), 9 (Industry innovation and infrastructure) and goal 12 (Responsible consumption and production).

The focus on sustainability ensures long-term value creation for shareholders, employees and the society.

This Environmental Policy is developed for the purpose of promoting and maintaining a focus on high environmental standards throughout all of Tekna’s business operations. The Environmental Policy shall be actively used to ensure that all activities are in line with the principles set out herein.

## 2 SCOPE

This Environmental Policy was adopted by the Board of Directors of Tekna and is applicable to all Tekna employees and projects. The Environmental Policy shall be communicated to all employees and major suppliers, business partners and other third parties.

Tekna shall strive to ensure that suppliers, business partners and other third parties are committed to environmental sustainability and encourage their implementation of environmental policies.

Tekna’s Environmental Policy includes our environmental standards as described below.

## 3 STRATEGY FOR ENVIRONMENTAL RESPONSIBILITY

### 3.1 ANCHORING IN OUR COMPANY VISION AND VALUES

Tekna has integrated sustainability at the highest level of its corporate strategy, starting with its company vision.

- ▲ “To advance the world with **sustainable** material solutions, one particle at a time.”

Subsequent to that Tekna has defined its Sustainability Commitment (also referred to as green mission) as:

- ▲ “We are committed to collaborate in powerful partnerships along our value chain to deliver *ever more sustainable and ultimately climate neutral* materials solutions.”

To ensure employees understand its importance, it is also anchored in the company value “We strive for excellence” with the following subtext:

- ▲ We aim for exceptional quality in everything. We are personally committed to achieving our mission while *caring for environmental sustainability and regeneration*, safety, and the well-being of our people and the success of our customers.

### 3.2 STRATEGY

Tekna’s approach to environmental sustainability, within all aspects of our business operations, is based on two main pillars:

- **Minimising our environmental footprint** - Dedicated to avoiding and minimising any adverse environmental impacts linked to our business operations. This includes adverse impacts as a result of Tekna’s business operations directly, as well as any indirect impacts such as impacts related to business partners, suppliers and other third parties. The ultimate goal is to become climate neutral (without relying on carbon offsetting) by reducing more greenhouse gas (GHG) emissions than the Tekna value chain emits, while growing the business.
- **Promoting environmental sustainability** - Dedicated to improving resource efficiency and sustainability across the value chains we operate in. This includes developing new and improving existing sustainable technologies and products that are resource efficient, eco-friendly, recyclable, recoverable and best in class in terms of environmental sustainability.

Tekna shall prioritise its efforts within environmental sustainability based on double materiality assessments. Materiality assessments shall include (i) mapping of environmental sustainability aspects through the value chain, (ii) assessment of stakeholders and their focus areas, (iii) consequences of ESG for the Company, including risks and opportunities, and stakeholders and megatrends, and (iv) prioritisation of environmental sustainability challenges and identification of KPIs and ambitions.

### 3.3 OBJECTIVES AND PERFORMANCE INDICATORS

Tekna communicates its environmental objectives and progress towards achieving them in its extensive annual sustainability reporting. This is published on the website: [www.tekna.com/esg](http://www.tekna.com/esg)

As a signatory of the UN Global compact we also prepare the annual “Communication on Progress”, available on their website: [Tekna Holding AS / Tekna Plasma Systems Inc. | UN Global Compact](#)

## **4 TEKNA’S COMMITMENT TO ENVIRONMENTAL SUSTAINABILITY AND REGENERATION**

### **4.1 COMPLIANCE**

Tekna shall comply with all applicable laws and regulations regarding environmental sustainability and protection. Any violations of applicable laws, regulations and this Environmental Policy will be treated in line with our internal guidelines and followed-up appropriately. We commit to certify our environmental management system (ISO 14001) in the upcoming years.

Compliance with this Environmental Policy will be evaluated and reported to the Board of Directors annually.

### **4.2 GREENHOUSE GAS EMISSIONS**

Tekna is committed to playing its part in reaching the environmental objectives set out in the Paris Agreement, and sustainable products have been identified as a prioritised environmental focus area.

Approved by the Board of Directors, Tekna commits to reduce absolute Scope 1 and 2 GHG emissions 50% by 2030 from a 2021 base year. Targets for scope 3 reductions are in preparation.

Our objective is to further reduce greenhouse gas emissions and non-GHG air emissions related to our business operations. We will regularly consider possibilities for further introduction of renewable energy in our operations and implement methods which reduce greenhouse gas emissions.

Tekna considers innovation and technology as principal enablers to further decrease greenhouse gas emissions. We will prioritize innovation and technology that may contribute to decrease greenhouse gas emissions along our value chain.

### **4.3 ENERGY CONSUMPTION AND USE OF NATURAL RESOURCES**

Tekna is dedicated to responsible sourcing of natural resources and strives to use all energy and natural resources as efficiently as possible. We commit to continue annually sourcing 100% renewable electricity through 2030 in Canada.

We are committed to optimising the energy consumption in our daily operations and reducing usage and improve the management of natural resources, including metal, gases, water, paper, manufactured products, and other natural resources involved in Tekna's operations. Closed-loop infrastructures to recycle process gases and cooling water support this ambition.

Our ambition is to lower our energy consumption, and in particular the non-renewable energy consumption, like natural gas, to achieve our goal of GHG emission reductions.

#### **4.4 WASTE PREVENTION AND RECYCLING**

Waste is a by-product of Tekna's business operations. Tekna is committed to eliminate or reduce waste generation to the greatest extent possible in all business operations to conserve resources and avoid or reduce pollution of water, air and soil. Tekna strives to valorise or recycle by-products of its business operations.

Tekna rigorously ensures that waste, with an increased focus on hazardous waste, is treated appropriately.

#### **4.5 REGENERATING RESOURCES**

Our ambition is to regenerate resources while growing the Tekna business. We aim to consistently increase the use of responsibly sourced, renewable or recycled materials in our offer, and have a positive impact by regenerating resources and protecting ecosystems. In the event of a Tekna site closure, we are committed to rehabilitate land to minimize negative impacts and maximise benefits.

### **5 CONTINUAL ASSESSMENT AND IMPROVEMENT**

Tekna recognizes that contributing to environmental sustainability is a continuous effort and requires constant assessment and improvements. A systematic approach is followed to ensure Tekna is at the forefront of environmentally friendly solutions, as well as to ensure compliance with the Environmental Policy.

Tekna's approach includes and is not limited to the below measures and actions:

- a. Conduct materiality assessments annually to identify environmental risks and opportunities, create environmental awareness, and ensure resources are allocated correctly.
- b. Identify areas where improvement is possible, required and/or beneficial to ensure compliance with the Environmental Policy and to ensure continuous contribution towards environmental sustainability.

- c. Monitor developments in innovation and technology enabling environmentally friendly solutions in Tekna's business operations.
- d. Integrate assessment of adverse environmental impacts prior to making material business decisions.
- e. Evaluate performance on environmental sustainability of significant existing and new business partners, suppliers and other third parties.
- f. Regular assessment of compliance with the Environmental Policy and performance on the environmental strategy, including KPIs, measures implemented to minimise environmental footprint and promote environmental sustainability.
- g. Regular reporting to and engagement with stakeholders, including local communities, on Tekna's efforts related to environmental sustainability.